

BPAP
Friday, April 7, 2023
11AM-12:30PM
Zoom

Attendance: Deneatrice, Daniel, Andrianina, Valdas, Linda, Melanie, Christopher

- I. Quorum (7 voting members):
 - A. *Not achieved*
- II. Minutes Approval (vote on approval next meeting)
 - A. [03/17/2023](#)
- III. Public Comment: *None*
- IV. Announcements:
 - A. *Deneatrice will be at a conference on Friday, April 21st, 2023. Can the committee meet on Friday, April 28th, 2023 (same time 11-12:30PM) will send updated invite*
 - B. *Questions about meeting in May and during the summer*
 1. *Possibly meeting once a month during the Summer?*
 2. *Check in next meeting to confirm*
- V. Continued Discussion
 - A. [BP7700 Whistleblower Protection](#) / [AP7700 Whistleblower Protection](#) (4/7 send out to groups for review)
 1. *Reference of current policy(s) on retaliation - this shows up in a variety of policies and procedures; is it the committee's request that they all be listed?*
 - a) Cross reference. List for future reference
 2. *Add protection of anonymity to the AP? - addressed on 3/17*
 - B. [BP7800 Incompatible Activities](#) (bring back next time for more discussion and follow up)
 1. *EDCode/Statutory - based upon receiving compensation; determined by district if activity is within #'1-4*
 2. *Is AP needed for process to get signed off? Deleting the part about private tutoring makes changes minor; do not need AP ...noticed other colleges close their BP with the following statement: **Implementation of this policy will be the responsibility of the Superintendent/ President at the discretion of the Board of Trustees and with the assistance of legal counsel.***
 - a) *Need to get board approval for a substantial change*
 - b) *Back next time for feedback if need to add*
 3. *Is it causing them to not fulfill assigned duties? Is this(the activity) interfering for them to do their job effectively?*
 4. *Written with compensation in mind? -Volunteers (BP)*
 - a) *Look at a case by case?*
 - b) *Association of groups?*
 - c) *Morality?*

- VI. For review and discussion
- A. [AP7371 Personal Use of Public Resources](#)
 - 1. No feedback
 - B. [AP7344 Notifying the District of Illness](#)
 - 1. Refer to contracts (or collective bargaining agreements)
 - C. [BP7341 Sabbatical Leaves](#) / [AP7341 Sabbatical Leaves](#):
 - 1. Discretion more objective than responsibility
 - 2. Suggestion that people be able to speak with committee if the report is unsatisfactory (comment from the Academic Senate)
 - D. [BP7345 Catastrophic Leave Program](#)
 - 1. Does this cover bereavement? Bereavement leave is different than catastrophic
 - a) Medical or other diagnosis that requires a great deal of recovering time
 - b) Bereavement is under the Leaves Policies and contracts
 - E. [AP7336 Certification of Freedom from Tuberculosis](#)
 - 1. No feedback
 - F. [BP7350 Resignations or Retirements](#):
 - 1. Is there a way for people (faculty) to file an early version that they are retiring? To give dept chairs time to plan;
 - 2. Disaggregated Resignation Information: Feedback received was problematic; confidential information
 - a) Report not currently designated (on exit interviews)
 - G. [BP7236 Substitute and Short Term Employees](#)
 - 1. No feedback
 - H. [AP7343 Industrial Accident and Illness Leave](#)
 - I. [AP7125 Verification of Eligibility of Employment](#)
 - J. [AP7500 Professional Volunteers](#)
 - K. [BP 7340 Leaves](#):

- VII. Coming Attractions
- A. AP7120 Recruitment and Selection: procedural process for recruitment on all classifications
 - 1. *Melanie and Deneatrice to strategize on how to work with the AP committee (Ellen O'connor)? Map out dates for faculty section*
 - B. [7120A - FT Faculty Hiring](#)
 - C. [AP 7120B - Part-time Faculty Hiring](#)
 - D. [AP 7120C - Classified Hiring](#)
 - E. [AP 7120D - Educational Administrator and Classified Administrative](#)
 - F. [AP 7120E- Vice Presidents and Cabinet Positions](#) (new)
 - G. [AP 7120F- Interim Positions](#) (new)
 - H. Legal Update 42 (*eta to arrive mid April; will try to review before the school year ends-upon return from Chapter Lead(s) review*)

NEXT TIME:

Committee Chair -Deneatrice Lewis*

Administrator Appointee - Dean Nevins

ALA - Linda Esparza Dozer, Christopher Johnson, Michael Medel

CSEA - Liz Auchincloss, Scott Kennedy, Valdas Karalis

Academic Senate - Daniel Spitz, Ruben Gil, Melanie Eckford-Prosser

ASG - Andrianina Rajaosera

FA- Cornelia Alsheimer-Barthel*, Donna Lewis *

Admin Support- Diana Lopez*

*non voting members

COMPLETED: and reviewed (spanning from 2021)

[AP7145 Personnel Files](#)

[BP7370: Political Activity / AP7370 Political Activity](#)

[BP7385 Salary Deductions](#)

[BP7400 Travel and Conference / AP7400 Travel and Conference](#)

[BP7510 Domestic Partners](#)

[AP7342 Holidays \(New\)](#)

[AP7348 Accommodations](#)

*[BP7600 District Security / AP7600 District Security](#)

*[AP7127 Restrictions Governing the Employment of Applicants with Criminal Records](#)

*[AP7217 Emeritus Status](#)

[AP7337 Fingerprinting](#)

[AP7270 Student Workers](#)

[BP7310 Nepotism/ AP 7310 Nepotism](#)

[AP7236 Substitute and Short Term Employees](#)