

STUDENT EQUITY & ACHIEVEMENT (SEA) COMMITTEE MEETING

SEA WEBSITE

November 28, 2022

1:00 – 2:30 p.m.

Minutes

Due to the COVID-19 crisis, and in compliance with the Governor's Executive Orders N-29-20 and N-33-20, Santa Barbara City College has temporarily moved meetings online.

Join Zoom Meeting:

<https://sbcc.zoom.us/j/92888839255?pwd=T2xFeUpNeEdjMjNnK3hEN3dMWjZYz09>

Meeting ID: 928 8883 9255 Passcode: 419332

Members in Attendance: Co-Chair Paloma Arnold, Co-Chair Roxane Byrne, Jeanette Chian, Andy Gil, Robin Goodnough, Jennifer Hamilton, Akil Hill, Elizabeth Imhof, Christina Llerena, Jennifer Loftus, Julio Martinez, Maureen McRae Goldberg, Co-Chair Brittanye Muschamp, Vanessa Pelton, Kristy Renteria, Co-Chair Laurie Vasquez, Sara Volle

Members Unable to Attend: Mark Bobro, Liz Giles, Jen-Uwe Kuhn, Chelsea Lancaster, Jennifer Maupin

Resources in Attendance: Z Reisz

Guests: Joyce Coleman, Raquel Hernandez, Leila Richardson (new member), Al Solano

1. Call to Order (Laurie)

2. Public Comment

Public Comment Guidelines - Limited to 2 minutes per speaker to ensure the committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

There were no public comments.

3. Approval of Minutes

11-14-22 Minutes - Draft

Andy Gil made a motion to approve. Vanessa Pelton seconded the motion. The minutes were approved.

4. Information (Laurie)

4.1 Racelighting recordings - Racelighting series hosted by Drs. J. Luke Wood and Frank Harris III,

ACCESS the 11/17 LIVE SESSION Recording
(featuring Dr. Marissa Vasquez)

ACCESS the 11/10 LIVE SESSION Recording
(featuring Dr. William A. Smith)

ACCESS the 11/3 LIVE SESSION Recording

Co-Chair Vasquez placed this information on the agenda for everyone to review at their leisure. These are good professional development opportunities.

4.2 Remaining SEA meetings.

- Nov. 14 & 28
- Dec. 12 (Finals)
- Jan. 23 (Spring semester starts)
- Feb. 13 & 27
- March 13 & 27 is (Spring break)
- April 10 & 24
- May 8

It was recommended not to meet Jan. 23rd, since that is the first day of the spring semester. The first SEA meeting of the semester will be 2/13/23.

5. Discussion

~~5.1 Margaret Prothero presentation on Guided Pathways - POSTPONED~~

Co-Chair Roxane Byrne asked to add something that wasn't on the agenda. She welcomed newly hired Umoja SPA, Leila (Lee la) Richardson. Ms. Richardson is a Santa Barbara native, but has been living in Oakland for the past 20+ years. Ms. Richardson will be remote this week, and Co-Chair Byrne will send an invitation for committee members to do some drop-ins with her virtually this week. They are planning an in-person meet and greet next week.

The committee members introduced themselves to Ms. Richardson.

5.2 2022-20225 Student Equity Plan Year 1 Action Plan (55 minutes, **Brittanye**)
Breakout Rooms to start writing step by step instructions to accomplish Year one
SEP Goals

At the conclusion of the breakout session, the groups reported on their discussions.

Metric: Successful Enrollment

- Jeanette Chian Brooks
- Vanessa Pelton
- Sara Volle
- Martha Swanson
- Cheryl Brown
- Kristy Renteria

** There was a different group makeup than the previous week, so the group spent time orienting people to what they're doing.*

** The group continued to identify some of the actions for MyPath.*

** There is a need for dedicated IT support for some of these initiatives, especially for some of the fixes when it comes to CCCApply.*

** Discussed supplemental questions. Question: Is Athletics the only program that's tapping into those set supplemental questions?*

Co-Chair Arnold said that in the Strategic Enrollment Management committee, they are looking into the supplemental questions to see who is using them and what the questions are. Currently there are five questions. The Transfer Center uses one question, the Promise uses another one. There's another question that's related to the Foundation, but not really linking students to services. Veterans may also have a question.

The list of questions at the end of the application that asks, "Would you like more information about these services?" is separate from the supplemental questions. MyPath would tie those questions in so that if a student indicates that they're interested in a certain program or service, they will see customized information related to that in their MyPath.

** The group assigned the Student Affairs reorg to Co-Chair Arnold, who could give an update on that in the spring.*

**For Professional Development and training, we'd like to coordinate with PDAC. There are some existing CSI courses that Student Services staff and faculty could take advantage of that would be related to this.*

** To do: coordinate with those groups, to identify ongoing professional development opportunities for Student Services staff and faculty.*

Co-Chair Arnold added a link in the chat to the current supplemental questions we have in CCCApply:

<https://docs.google.com/document/d/1hljf3schBGGmKu5ITsVg6CTOUKa9r-L8mwM5bveNgOs/edit?usp=sharing>

Metric: Completion of Transfer Level Math and English

- Elizabeth Imhof
- Jens-Uwe Kuhn
- Robin Goodnough
- Raquel Hernandez
- Jennifer Maupin

** The group had questions about some of the action plans that are related to the gathering of data from various sources. They're reluctant to say, "Let's give that to Z," but It is clear that everywhere we're looking for data and tracking of different things.*

** The other thing they discussed was the development and offering of Umoja-specific Math and English 110 and 111 courses and also Umoja supported English 110 and 111 courses, and the difference between those.*

** When the plan was being written, we talked about the need to get approval to run Umoja-specific courses without canceling them due to low enrollment or opening them so that they become not Umoja-specific courses because they're mostly filled with non-Umoja students.*

** Elizabeth Imhof said that the VPAA just needs to be aware and approve those courses going as low enrolled courses. The group successfully set up a plan for Dr. Imhof to take to the VPAA to make her aware of that item.*

Metric: Retention from Fall to Fall

- Andy Gil
- Nicole Hubert
- Maureen McRae Goldberg
- Akil Hill

** Building an allyship between Umoja and Financial Aid, and having the advisors strategically come to the Umoja space and assist students with their Financial Aid if they need help.*

** Discussed creating a “green book,” where we look at all the allies that we have on campus, and maybe coordinate that to the students. Ex: If they need help with A & R, they can ask for this person, if they need help with Transfer Center, they can go to this person... Getting those people “Umojafied” as well, so that way, they can be invested in this work for black students.*

** We also introduced Leila Richardson to the Student Equity Plan, and to other parts of campus, and the opportunity to really develop and build this program and develop that cohort (i.e. with the future addition of the full-time counselor and with Ms. Richardson now in the space)*

Co-Chair suggested introducing Ms. Richardson to the Academic Senate.

Co-Chair Byrne added that if anyone had suggestions about committees or spaces that you think would be good for Ms. Richardson to meet, please send them our way.

Metric: Completion

- Z Reisz
- Elizabeth Giles
- Julio Martinez
- Kyle Rasmussen

**The group has gotten through six out of nine big actions. A lot of them begin discussions with the corresponding group and map out what the major deliverables are, and what work is involved there. They found things for ITC to do.*

Metric: Transfer

- Christina Llerena
- Jennifer Hamilton
- Chelsea Lancaster

- Marc Bobro

Action

The co-chairs are working on uploading the Student Equity Plan on Nova in the provided template from the Chancellor's Office. Hopefully by the next meeting, they'll be able to say that everything's been completed and accepted at the Chancellor's Office.

Adjournment *The meeting ended at 2:15 pm*